



The Lucky Sperm Club The Fatal Flaw of Becoming Too Competitive! Avoiding Envy and Jealousy in the Office Suite

Charles Campbell

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Anyone who has led an organization has learned the hard way that no matter how egalitarian one is, no matter how collegial and democratic he or she may be, there are those who will shoot darts. Envy, closely related to jealousy, goes back thousands of years -- further than that of David and Goliath. Envy, philosophers have said, is one of the Seven Deadly Sin.

Unfortunately few, if any management handbooks have been written about the means of short-circuiting the deadly sin of envy and jealousy and yet these serious tendencies of human nature can paralyze a corporate group, a university, or a law firm where strong competitiveness is part of management culture. The axiom therefore holds true, that rampant, rather than cautious competitiveness, can become a FATAL FLAW.

As a male, I have written this book from my own perspective, even though I believe it is relevant to women executives. We males have emerged from our DNA nature and our cultural nurture as members of the "Lucky Sperm Club" but we are nevertheless needful of never forgetting that certain UNBRIDLED attributes can represent a FATAL FLAW in our own leadership advancement. Developing this hypothesis is my goal. I cannot do more and I should not do less.

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