



# Affirmative Discrimination: Ethnic Inequality and Public Policy

*Nathan Glazer*

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## **Affirmative Discrimination: Ethnic Inequality and Public Policy** Nathan Glazer

Should government try to remedy persistent racial and ethnic inequalities by establishing and enforcing quotas and other statistical goals? Here is one of the most incisive books ever written on this difficult issue. Nathan Glazer surveys the civil rights tradition in the United States; evaluates public policies in the areas of employment, education, and housing; and questions the judgment and wisdom of their underlying premises?their focus on group rights, rather than individual rights. Such policies, he argues, are ineffective, unnecessary, and politically destructive of harmonious relations among the races.

Updated with a long, new introduction by the author, *Affirmative Discrimination* will enable citizens as well as scholars to better understand and evaluate public policies for achieving social justice in a multiethnic society.

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